Northwest Pipe Company (NASDAQ: NWPX) is a North American leader in the manufacturing of welded steel pipe. With over 50 years in the business, we provide the highest quality products, at competitive prices, with top-notch support. Becoming part of the Northwest Pipe team means embracing and demonstrating our core values, which include: Accountability, Commitment and Teamwork. Employee safety, customer satisfaction and manufacturing quality products are our highest priorities.

NWP is looking for dynamic, energetic and career-minded people who can make a difference and will immediately contribute towards taking our company to the next level. We currently have an opening for 3 positions as a Laborer.

**JOB SUMMARY**
The Laborer position performs general labor, clean up and various assigned tasks at Northwest Pipe Tracy. Candidates selected for this position will be required to have previous labor experience.

**PRIMARY RESPONSIBILITIES**
- Performs various general labor work
- Operation of hand tools and equipment
- Follows all safety and company policies / procedures and promotes a safe culture
- Complies with all OSHA safety requirements, work rules and regulations
- Wear all required personal protective equipment

**CRITICAL COMPETENCIES**
- Safety Orientation
- Functional / technical knowledge
- Drive / energy
- Learning agility
- Team skills
- Quality orientation
- Verbal communication

**SUPERVISOR RESPONSIBILITIES**
This position has no supervisory responsibilities.

**QUALIFICATIONS / OTHER REQUIREMENTS**
- Capable of following all safety requirements, work rules and regulations
- Ability to comprehend and follow instructions
- Must be able to learn how to operate a gunite machine/hose and cement finish steel pipe
- Ability to read gauges and watching guides
- Ability to read drawings to determine correct coating/lining to be applied to pipe
- Ability to obtain and maintain forklift certification if required
- Preference given to current and former NWP employees as well as temps assigned to the facility

**EDUCATION / EXPERIENCE / CERTIFICATES, LICENSES, REGISTRATIONS**
Basic mathematic skills

**WORK ENVIRONMENT**
The environmental conditions for this position include inclement outdoor extremes of cold, heat, dust, wind and various forms of precipitation.

Walking, moving around and or standing eight (8) hours or more per day. Walking includes moving within a 100 acre facility with dirt roads and uneven ground.

Recurring climbing and descending of stairs throughout the day to perform work at heights. Work for this position can be performed at an elevated station and requires a comfort with heights and balance.

A minimum amount of sitting may be required for this position.

There is repetitive hand-wrist, elbow and shoulder motion required for this position for approximately eight (8) hours during the work day.

Lifting and or retrieving items of 0-50 pounds without assistance; 50 – 100 pounds with assistance and 100+ pounds with mechanical assistance.

While operating a forklift or skip loader must be able to press clutch, brake and gas pedals and the ability to control equipment with mechanical hand levers.

In the course of a normal day additional physical activities include bending, stooping, squatting, kneeling, crawling, pushing, pulling, twisting, reaching and climbing ladders.

Employees in this position are exposed to a wide range of varying degree of moderate to excessive noise levels.

Sight must be within normal ranges to determine that machines are running properly. Specific vision abilities also include close, distance, color, peripheral, depth and the ability to adjust and focus.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**HOW TO APPLY**
[https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812225642](https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812225642)

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.

*Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.*

*If candidates are not identified in applications received by 08/31/2020– position will remain open until filled but may be closed at any time on or after 08/31/2020 with or without notice.*