Looking for an opportunity with career growth? Motivated to cross-train? Want to work for a highly respected team? Then we want to hear from YOU!

Northwest Pipe Company, a North American leader in the manufacturing of welded steel pipe, is looking for dynamic, energetic and career-minded people who can make a difference and will immediately contribute towards taking our company to the next level. **We are currently seeking an Fabrication Supervisor to support our growing operations at our Tracy, CA facility.**

**JOB SUMMARY:**
Supervise layout, burn, fit up and welding of all fabricated specials for pipeline fabrication in quality way to meet specifications. Recommend improvements in manufacturing processes to Plant Manager and Operations Manager.

**PRIMARY RESPONSIBILITIES:**
- Ensures safety of the personnel in their department and conduct regular safety meetings.
- Establishes practices for, and participate in the hiring, training, rewarding, discipline and corrective action of the personnel in the fabrication department.
- Ensure that products are produces to specification, in accordance with delivery requirements and cost estimates.
- Assist in the coordination of effort between the Fabrication department and other departments within the organization to ensure timely completion of projects.
- Requisition materials and equipment as needed.
- Participate in problem identification and quality improvement efforts.
- Participate in special projects as needed.
- Assure training of personnel.
- Responsible for budgeting process and accountable for variances.
- Prepares capital budget for department annually.
- Tracks budgeted man-hours to actual by job.
- Keeps JSA’s and MSDS current.
- Comply with quality policies and ISO procedures.
- Interviews, conducts weld tests etc. to all applicants for hire in fabrication and patch departments.

**ADDITIONAL RESPONSIBILITIES:**
- Other duties as assigned.

**JOB SCOPE:** The scope of this position is that of supervising a group of non-exempt production employees and providing them the resources to do their jobs.

**SUPERVISORY RESPONSIBILITIES:** This position directly supervises all employees assigned the fabrication and patch department.
INTERPERSONAL CONTACTS: This position may interact within all levels of the Northwest Pipe organization. Additionally, this position may have contact with business partners, customers, vendors, visitors, and/or government agencies.

KNOWLEDGE, SKILLS, ABILITIES:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Microsoft Office knowledge.
- Strong supervisory skills.
- Ability to communicate with co-workers at all levels within organization.
- Knowledge and awareness of safety regulations.
- Ability to read drawings and specification.

EDUCATION / EXPERIENCE
- Minimum of 10 years experience in industry related fabrication methods.

CERTIFICATES, LICENSES, REGISTRATIONS:
- CWI certification, preferred FCAW/SMAW knowledge.

PHYSICAL DEMANDS/WORK ENVIRONMENT:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to work at a computer for long periods of time.
- Walking can include traveling throughout a 100 acre facility with dirt roads and uneven ground.
- Project timelines and work volume / deadlines may often require working outside of standard office hours, weekend or evening work, and travel to complete essential duties of this job.
- Ability to operate a motor vehicle or to have transportation available to accomplish essential job duties and related travel.
- Must have mental processes for complex reasoning, remembering, mathematics and language ability (reading, writing, and speaking the English language) to perform the duties proficiently.
- Ability to carry out instructions furnished in written, oral, or diagram form and to solve problems involving several variables.
- Ability to stand, walk, stoop, kneel, crouch, and climb as well as manipulate (lift, carry, move) up to 50 pounds.
- Requires good hand-eye coordination, arm-hand-finger dexterity with the ability to grasp, and visual acuity to use a keyboard and operate necessary equipment.
- The noise level in the work environment is normally moderate.
- Needs to be able to function in shop environment as well.

The work environment characteristics described here are representative of those an employee could encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
While performing the duties of this job, the employee could be exposed to moving mechanical parts.

- The employee could be exposed to outside weather conditions.
- The employee could be exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles; and toxic or caustic chemicals.
- The noise level in the work environment is loud at times, depending on location.
- Personal Protective Equipment is required when in the Plant, Yard or Construction areas.

**HOW TO APPLY:** If you are interested in and qualified for this position, please click on the link below:
https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812225347

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.

_Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply._

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.*