Northwest Pipe Company (NASDAQ: NWPX) is a North American leader in the manufacturing of welded steel pipe and tube. With over 50 years in the business, we provide the highest quality products, at competitive prices, with top-notch support. Becoming part of the Northwest Pipe team means embracing and demonstrating our core values of Accountability, Commitment and Teamwork (ACT). Employee safety, customer satisfaction and manufacturing quality products are our highest priorities.

NWP is looking for dynamic, energetic and career-minded people who can make a difference and will immediately contribute towards taking our company to the next level. **We currently have one opening for a Layout/Fitter at the Adelanto manufacturing facility. There are no relocation funds or employment sponsorships available for this position.**

**SUMMARY OF JOB PURPOSE:**

**Layout/Fitter I** – under frequent supervision the Layout / Fitter is responsible for measuring, aligning, cutting, and fitting elbows and welds and cleaning and grinding fabricated products. The Layout position may assist in coordinating activities of welders, fabricators and fitters for special welding techniques and/or procedures. Performance is expected to be at an entry-level capacity.

**Layout/Fitter II** – Under minimal supervision, duties include those described for a Layout/Fitter I but require stronger work experience, drive/energy and initiative within each function. May help to direct Layout/Fitter I’s in the performance of their duties and provide them on the job training (OJT) as necessary. Performance expected to be at an intermediate to advanced level capacity.

**ESSENTIAL FUNCTIONS AND MAJOR RESPONSIBILITIES:**

- Lays out, positions, aligns, and fits components together.
- Sets up equipment and tacks parts.
- Performs cleaning and grinding as required.
- Loads and unloads products and materials.
- Cuts products with torch and other tools.
- Removes lining and cuts product.
- Grinds welds and fabricated pieces.
- Tacks product according to plans and specifications.
- Fits elbow and attachment using torch and tack welding.
- Lays out, positions, aligns, and fits components together.
- Sets up equipment.
- Performs cleaning and grinding as required.
- Grinds welds and fabricated pieces and end finish.
- Cuts products with torch and other tools.

**SECONDARY RESPONSIBILITIES:**

- Completes proper documentation.
- Moves pipe with overhead crane / forklift.
- May repair and/or gouge weld (certification required to perform this task).
• Other duties as assigned and directed.

KNOWLEDGE, SKILLS, ABILITIES:
• Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
• Ability to write routine reports and correspondence.
• Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
• Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
• Ability to solve practical problems and deal with problems involving several concrete variables in standardized situations.
• Ability to operate arc gouging equipment, grinders, small forklift, torch, overhead crane, shear, and miscellaneous hand tools.
• Ability to use welding machines (wire & stick).

EDUCATION/EXPERIENCE:
• High school diploma or equivalent.
• Minimum one year experience in a heavy manufacturing environment.
• Minimum two years experience reading drawings.
• Basic mathematics skills.

CERTIFICATES, LICENSES, REGISTRATIONS:
• Ability to pass 3/8” bend welding test upon hire.

WORK HOURS / SHIFT:
• Work hours vary or change based on operational needs.
• Must be able to work overtime as required.

PHYSICAL DEMANDS/WORK ENVIRONMENT:
• The environmental conditions for this position include inclement indoor / outdoor extremes of cold, heat, dust, wind and various forms of precipitation.
• Walking, moving around and or standing eight (8) hours or more per day. Walking includes moving within a 100 acre facility with dirt roads and uneven ground.
• Recurring climbing and descending of stairs or step ladders throughout the day to perform work. Work for this position may be performed at an elevated station.
• A limited amount of sitting / kneeling may be required for this position.
• There is repetitive hand-wrist, elbow and shoulder motion required for this position for approximately eight (8) hours or more during the work day.
• Lifting and or retrieving items of 0-50 pounds without assistance; 50 – 100 pounds with assistance and 100+ pounds with mechanical assistance.
• In the course of a normal day additional physical activities include bending, stooping, squatting, crawling, pushing, pulling, twisting, reaching, performing work in awkward positions and climbing ladders.
• Employees in this position are exposed to a wide range of varying degree of moderate to excessive noise levels.
• Sight must be within normal ranges to determine that machines are running properly. Specific vision abilities also include close, distance, color, peripheral, depth and the ability to adjust and focus.
• While operating a forklift must be able to press clutch, brake and gas pedals and the ability to control equipment with mechanical hand levers.
• Exposure to a wide range of varying degree of moderate to excessive noise levels.
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

HOW TO APPLY: If you are interested in this position, please click on the link below to apply:
https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812220468

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.

Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.