Northwest Pipe Company (NASDAQ: NWPX) is a North American leader in the manufacturing of welded steel pipe. With over 50 years in the business, we provide the highest quality products, at competitive prices, with top-notch support. Becoming part of the Northwest Pipe team means embracing and demonstrating our core values, which include: Accountability, Commitment and Teamwork. Employee safety, customer satisfaction and manufacturing quality products are our highest priorities.

NWP is looking for dynamic, energetic and career-minded people who can make a difference and will immediately contribute towards taking our company to the next level. **We currently have 1 opening for a Painter I at the Adelanto, CA manufacturing facility. There are no relocation funds or employment sponsorships available for this position.**

**JOB SUMMARY**
The Industrial Painter, under ongoing supervision, spray paints, coordinates activities of general laborers, sets up, maintains proper documentation and assists as needed with general housekeeping.

**PRIMARY RESPONSIBILITIES**
- Sprays paint.
- Coordinates activities of general laborer.
- Sets up.
- Maintains documentation.
- General clean up.

**CRITICAL COMPETENCIES**
- Safety Orientation.
- Functional / technical knowledge.
- Drive / energy.
- Team skills.
- Quality orientation.

**QUALIFICATIONS / OTHER REQUIREMENTS**
- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.

**KNOWLEDGE, SKILLS, ABILITIES:**
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.
- Must be knowledgeable in the application of:
  - Zincs
Epoxies
Polyurethanes
Primers

Must have experience with the following equipment:

- Graco HXP-3 – Plural Pumps
- Graco XP-70 – Plural Epoxy Pumps
- Graco – Airless Pumps
- Bulldog
- Extreme
- King

WORK HOURS / SHIFT

- Work hours vary or change based on operational needs.
- Must be able to work overtime as required including but not limited to weekend work.

WORK ENVIRONMENT / PHYSICAL DEMANDS

- The environmental conditions for this position include inclement indoor / outdoor extremes of cold, heat, dust, wind and various forms of precipitation.
- Walking, moving around and or standing eight (8) hours or more per day. Walking includes moving within a 100-acre facility with dirt roads and uneven ground.
- Recurring climbing and descending of stairs or stepladders throughout the day to perform work. Work for this position may be performed at an elevated station.
- A limited amount of sitting / kneeling may be required for this position.
- There is repetitive hand-wrist, elbow and shoulder motion required for this position for approximately eight (8) hours or more during the workday.
- Lifting and or retrieving items of 0-50 pounds without assistance; 50 – 100 pounds with assistance and 100+ pounds with mechanical assistance.
- In the course of a normal day additional physical activities include bending, stooping, squatting, crawling, pushing, pulling, twisting, reaching, performing work in awkward positions and climbing ladders.
- Employees in this position are exposed to a wide range of varying degree of moderate to excessive noise levels.
- Sight must be within normal ranges to determine that machines are running properly. Specific vision abilities also include close, distance, color, peripheral, depth and the ability to adjust and focus.
- While operating a forklift must be able to press clutch, brake and gas pedals and the ability to control equipment with mechanical hand levers.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To Apply: [https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812219728](https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812219728)

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.

Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.*