Job Title: Specialty Box and Lid Builder  
Department: Wet Cast  
Reports To: Production Supervisor  
Location: ST George, UT  
Salary Grade:  
FLSA Status: Hourly  
Date: March 2020

**SUMMARY OF JOB PURPOSE:** Build Concrete Box Culverts and lids to meet company specifications

**ESSENTIAL FUNCTIONS AND MAJOR RESPONSIBILITIES:**
- Have working knowledge of Symon panels.
- Read blueprints to determine box and cage dimensions.
- Snap Chalk lines at desired measurements and use cross-tape method to ensure box and cages are square.
- Build a rebar cage by tying together rebar and spacers using a rebar tying tool.
- Install lifters as required and work with crane operators to safely move items in the yard.
- Set rebar cages on the cores and prep for concrete.
- Place Styrofoam or wood as needed in lid forms.
- Pour concrete in forms may require raking or shoveling.
- Remove forms, clean and prepare for next use.
- Once all items are removed, clean up box or lid of any loose concrete.

**SECONDARY RESPONSIBILITIES:**
- Support the rest of the production team.
- Maintain a clean and safe work area.

**SUPERVISORY RESPONSIBILITIES:**
- There are no supervisory responsibilities for this role.

**KNOWLEDGE, SKILLS, ABILITIES:**
- Ability to read and interpret blue prints.
- Must be able to accurately read tape measure and follow through to the products for accuracy.
- Confident in using tools such drills, impact driver, skill saw and table saw.

**EDUCATION/EXPERIENCE:**
- A minimum of 2+ years of experience in rough, concrete, carpentry and pouring concrete or equivalent combination of education and experience.
PHYSICAL DEMANDS/WORK ENVIRONMENT:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand; use hands to touch; reach with hands and arms; and talk or hear.
- The employee frequently is required to walk and stoop, kneel, crouch, or crawl.
- The employee is occasionally required to sit, climb or balance.
- The employee must regularly lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Project timelines and work volume / deadlines may often require working outside of standard hours, weekend or evening work.
- Ability to carry out instructions furnished in written, oral, or diagram form and to solve problems involving several variables.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts.
- The employee is frequently exposed to high, precarious places and outside weather conditions.
- The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, extreme heat, and risk of electrical shock.
- The noise level in the work environment is usually loud.
- Personal Protective Equipment is required when in the Plant, Yard or Construction Areas:
  - Hearing Protection
  - Safety glasses
  - Respiratory protection
  - Protective clothing
  - Protective footwear
  - Hard hat
  - Gloves

HOW TO APPLY: If you are interested in and qualified for this position, please click on the link below:
https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812207770

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.

Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.
*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.