

**CURRENT OPENING**  
**WELDER A++ – Tracy, CA**

**Posting Date:** 09/06/2019  
**Job Title:** Welder A++  
**Job Locations:** Tracy, California  
**Reports To:** Fabrication Supervisor

**Close Date:** 09/13/2019  
**FLSA:** Hourly  
**Travel:** 0%

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Northwest Pipe Company (NASDAQ: NWPX) is a North American leader in the manufacturing of welded steel pipe and tube. With over 50 years in the business, we provide the highest quality products, at competitive prices, with top-notch support. Becoming part of the Northwest Pipe team means embracing and demonstrating our core values of Accountability, Commitment and Teamwork (ACT). Employee safety, customer satisfaction and manufacturing quality products are our highest priorities.

NWP is looking for dynamic, energetic and career minded people who can make a difference and will immediately contribute towards taking our company to the next level. **We currently have two openings for a Welder A++ at the Tracy manufacturing facility. *There are no relocation funds or employment sponsorship available for this position.***

**SUMMARY OF JOB PURPOSE:**

Under ongoing supervision, welds, cleans, cuts and grinds fabricated products. Trains other welders on special welding techniques and/or procedures.

**ESSENTIAL FUNCTIONS AND MAJOR RESPONSIBILITIES:**

- Repair welds.
- Complete proper documentation.
- Set up equipment and welds parts
- Move pipe with overhead crane.
- Other duties may be assigned.
- Grind welds and end finish.
- Lay out, positions, aligns, and fits components together
- Perform cleaning and grinding as required
- General housekeeping.

**SECONDARY RESPONSIBILITIES:**

- Must be able to utilize basic hand tools and power tools.
- Must be able work at heights over 10'
- Must be able to read & interpret precision instruments
- Reports safety or equipment problems.
- Performs other assigned duties.
- Maintain sufficient knowledge of basic math.
- Complete required daily production report.

**KNOWLEDGE, SKILLS, ABILITIES:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to write routine reports and correspondence.

**EDUCATION/EXPERIENCE:**

- One year certificate from college or technical school; or twelve (12) months related experience and/or training; or equivalent combination of education and experience:
  - Welding machines (wire & stick)
  - Grinders
  - Arc gouging equipment
  - Torches

**CERTIFICATES, LICENSES, REGISTRATIONS:**

- FCAW weld qualified
- Overhead crane certification or ability to receive training and pass a practical test toward certification.
- Forklift certification or ability to receive training and pass a practical test toward certification.

**WORK HOURS / SHIFT:**

- Work hours vary or change based on operational needs.
- Must be able to work overtime as required.

**PHYSICAL DEMANDS/WORK ENVIRONMENT:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Project timelines and work volume / deadlines may often require working outside of standard hours, weekend or evening work, and travel to complete essential duties of this job.
- Ability to carry out instructions furnished in written, oral, or diagram form and to solve problems involving several variables.
- Walking, moving around and or standing 6-8 hours or more per day. Walking includes moving within an 80-acre facility with dirt roads and uneven ground.
- While performing the duties of this job, the employee is regularly required to stand; use hands to touch, reach with hands and arms, and talk or hear.
- There is repetitive hand-wrist, elbow and shoulder motion required for this position for approximately 6-8 hours during the workday.
- The employee is occasionally required to sit, climb or balance, and use sensory abilities/skills to look, listen and smell.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, occasionally lift and/or move up to 50 pounds, move 50–100 pounds with assistance and 100+ pounds with mechanical assistance.
- Sight must be within normal ranges to determine that machines are running properly. Specific vision abilities include close, distance, color, peripheral, depth and the ability to adjust and focus.
- Recurring climbing and descending of stairs throughout the day to perform work at heights.
- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts.
- Exposure to a wide range of varying degree of moderate to excessive noise levels.
- Work for this position can be performed at an elevated station and requires a comfort with heights and balance.
- The employee will be exposed to outside elements for 50% percent of a usual eight (8) hour shift: heat, cold, various forms of precipitation and dust.

**HOW TO APPLY: To apply please click on the link below to fill out the application.**

<https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1795482832>

*Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.*

***Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.***