



**CURRENT OPENING
PORTLAND, OR**

Posting Date: March 5, 2019	Close Date: Until Filled*
Job Title: Laborer	FLSA: Hourly, Non-Exempt
Reports to: Lining/Coating/Shipping Supervisor	Job Location: Portland, OR

Northwest Pipe Company (NASDAQ: NWPX) is a North American leader in the manufacturing of welded steel pipe. With over 50 years in the business, we provide the highest quality products, at competitive prices, with top-notch support. Becoming part of the Northwest Pipe team means embracing and demonstrating our core values, which include: Accountability, Commitment and Teamwork. Employee safety, customer satisfaction and manufacturing quality products are our highest priorities.

NWP is looking for dynamic, energetic and career-minded people who can make a difference and will immediately contribute towards taking our company to the next level. **We are currently seeking six (6) Laborers at our Portland, Oregon facility.**

SUMMARY OF JOB PURPOSE:

Responsible for performing general manual laborer requiring no special training and little or no experience. Individuals in this position work with and around, and may operate, various tools, machines and equipment. This position will also assist in the departmental housekeeping and safety efforts and perform other duties as directed. Work is generally performed under close supervision; however, close supervision is not always available for routine and repetitive tasks, which can be carried on without difficulty once they are learned. As work experience is gained, employee may be assigned to tasks that are more difficult in nature and require more responsibility.

ESSENTIAL FUNCTIONS AND MAJOR RESPONSIBILITIES:

- Follows all safety and company policies / procedures and promotes a safe culture
- Performs various general labor work
- Cuts materials in a safe manner to ensure safe transport of product and equipment
- Helps load materials and equipment safely and efficiently on vehicles
- Helps unloads materials and equipment safely and efficiently
- Operation of hand tools and equipment

SECONDARY RESPONSIBILITIES:

- Receive OJT on how to perform all functions in the shipping, receiving, and loadout departments
- Inspection of pipe before and after processes to ensure meets specifications
- Cleans and inspects machines
- May also cross train to learn how to operate other machines / equipment
- Other duties may be assigned as necessary

KNOWLEDGE, SKILLS, ABILITIES:

- Capable of following all safety requirements, work rules and regulations
- Ability to comprehend and follow instructions
- Must be able to learn how to operate a machine / equipment
- Ability to read gauges and watching guides
- Ability to read drawings
- Ability to obtain and maintain forklift certification if required
- Basic mathematics skills and the ability to solve basic mathematic problems



- Requires experience with hand and power tools

EDUCATION/EXPERIENCE:

- Prefer experience in a heavy manufacturing environment
- Prefer two years experience reading drawings

PHYSICAL DEMANDS/WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The environmental conditions for this position include inclement outdoor extremes of cold, heat, dust, wind and various forms of precipitation.
- Walking, moving around and or standing eight (8) hours or more per day. Walking includes moving within a 25-acre facility with dirt roads and uneven ground.
- Recurring climbing and descending of stairs throughout the day to perform work at heights. Work for this position can be performed at an elevated station and requires a comfort with heights and balance.
- A minimum amount of sitting may be required for this position.
- There is repetitive hand-wrist, elbow and shoulder motion required for this position for approximately eight (8) hours during the workday.
- Lifting and or retrieving items of 0-50 pounds without assistance; 50 – 100 pounds with assistance and 100+ pounds with mechanical assistance.
- In the course of a normal day additional physical activities include bending, stooping, squatting, kneeling, crawling, pushing, pulling, twisting, reaching and climbing ladders.
- Exposure to a wide range of varying degree of moderate to excessive noise levels.
- Sight must be within normal ranges to determine that machines are running properly. Specific vision abilities also include close, distance, color, peripheral, depth and the ability to adjust and focus.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PERSONAL PROTECTIVE EQUIPMENT REQUIRED

- Hearing Protection
- Safety Glasses
- Protective Footwear
- Hard Hat
- Gloves

HOW TO APPLY: If you are interested in and qualified for this position, please send your resume to PortlandCareers@nwpipe.com.

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test.

Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.