



CURRENT OPENING – FITTER

Posting Date: 12/07/2018

Job Title: Fitter

Job Location: Saginaw, Texas

Reports to: Fabrication Supervisor

Close Date: 12/31/2018*

FLSA Status: Non-exempt

Northwest Pipe Company (NASDAQ: NWPX) is a North American leader in the manufacturing of welded steel pipe and tube. With nearly 50 years in the business and more than 900 employees, we provide the highest quality products, at competitive prices, with top-notch support. Becoming part of the Northwest Pipe team means embracing and demonstrating our core values, which include safety, quality, commitment and service.

NWP currently has two openings for Fitters at our Saginaw, TX manufacturing facility. We are looking for dynamic, energetic and career-minded people who can make a difference and will immediately contribute to an organization positioned for growth.

SUMMARY OF JOB PURPOSE:

The Fitter is responsible for performing quality welds while meeting all quality and safety standards that is F.C.A.W. certified. Under ongoing supervision, welds, cleans cuts and grinds fabricated products. Assists in the departmental housekeeping and safety efforts and works collaboratively with other members of the department and production counterparts to ensure production workflow. Performance is expected to be at an entry-level capacity.

ESSENTIAL FUNCTIONS AND MAJOR RESPONSIBILITIES:

- Fits elbow and attachment using torch & tack welding
- Lays out, positions, aligns, and fits components together
- Sets up equipment and welds parts
- Performs cleaning and grinding as required Repairs welds.
- Grinds welds and end finish.
- Cuts products with torch and other tools.
- Gouges welds.
- Grinds welds and fabricated pieces
- Welds product according to plans and specifications
- Completes proper documentation.
- Moves pipe with overhead crane.
- Follows ISO and SOX procedures
- Conducts STOP audits
- Other duties may be assigned.

KNOWLEDGE, SKILLS, ABILITIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- FCAW – 2G and 3G certified and or the ability to pass weld test
- SMAW and SAW certified and or the ability to pass weld test



- Must be able to operate a welding machine (wire & stick) and grinder safely
- Arc gouging equipment
- Torches
- Overhead crane
- Lock-out Tag-out

EDUCATION / EXPERIENCE

- Candidates with two or more years of experience as a certified welder in a pipe manufacturing facility are highly preferred
- Minimum one year certified welding experience in a heavy manufacturing environment required
- Current / valid certification in FCAW 2G and 3G preferred

CERTIFICATES, LICENSES, REGISTRATIONS

- FCAW certified

PHYSICAL DEMANDS/WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The environmental conditions for this position include inclement indoor / outdoor extremes of cold, heat, dust, wind and various forms of precipitation.
- Walking, moving around and or standing eight (8) hours or more per day. Walking includes moving within a 100 acre facility with dirt roads and uneven ground.
- Recurring climbing and descending of stairs or step ladders throughout the day to perform work. Work for this position may be performed at an elevated station.
- A limited amount of sitting / kneeling may be required for this position.
- There is repetitive hand-wrist, elbow and shoulder motion required for this position for approximately eight (8) hours or more during the work day.
- Lifting and or retrieving items of 0-50 pounds without assistance; 50 – 100 pounds with assistance and 100+ pounds with mechanical assistance.
- In the course of a normal day additional physical activities include bending, stooping, squatting, crawling, pushing, pulling, twisting, reaching, performing work in awkward positions and climbing ladders.
- Exposure to a wide range of varying degree of moderate to excessive noise levels.
- Sight must be within normal ranges to determine that machines are running properly. Specific vision abilities also include close, distance, color, peripheral, depth and the ability to adjust and focus.
- While operating a forklift must be able to press clutch, brake and gas pedals and the ability to control equipment with mechanical hand levers.

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test.

Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.

*If candidates are not identified in applications received by 12/31/2018 – position will remain open until filled but may be closed at any time on or after 12/31/2018 with or without notice.