



CURRENT OPENING

# Cost Accountant

*Location: Vancouver, WA*

Posting Date: 11/04/2021

Reports to: Cost Accounting Manager

FLSA Status: Exempt

Close Date: Until filled\*

## Get ready to grow with us!

Northwest Pipe Company is the nation's leading manufacturer of water infrastructure products and with over 50 years of experience, we're just getting started! Our business is growing, and we're looking for great people to grow with us. We're immediately seeking a **Cost Accountant** to join our Northwest Pipe team in **Vancouver, WA**.

### WE OFFER

- Medical, Dental and Vision Insurance
- Company Paid Basic Life Insurance
- Bi-Weekly Paycheck
- Paid Vacation and Sick Time
- 10 Paid Holidays
- Generous 401k Retirement Savings Plan with Employer Match
- Bonus Potential (2x per year)
- Up to \$5,000 per year Tuition Reimbursement
- Up to \$5,000 per year Company Scholarship Program for Dependents
- Up to \$175 per year Safety Footwear and Eyewear Reimbursement (Available Day 1 of Employment)
- Optional Additional Life, AD&D and STD Insurance
- Employee Assistance Program (EAP)
- Opportunities for Career Advancement
- Free On-Site Refreshments

### OUR VALUES

- **Accountability** is evident when we do what we say we are going to do and people accept responsibility for their actions. We do not point fingers and blame others. We own our actions.
- **Commitment** is not only promising to do something, but actually investing in the necessary effort and actions to make it happen.

- **Teamwork** is essential for competing in a challenging and constantly changing business environment. Working together across all job functions is critical to achieving our success.

## ABOUT THE JOB

The Cost Accountant will provide support to Manufacturing Operations Management by developing, reporting, and analyzing operating results in areas such as plant profitability and inventory management. The cost accountant will work with Operations Management to understand cost drivers and develop meaningful metrics. In addition, the person in this position will play a key role in ensuring compliance with internal controls at the manufacturing facility by reinforcing expectations and the reasons for the controls. The person will participate in month-end accounting activities, will play a key role in physical inventory counts, and will support quarterly reviews and the year-end audit by our independent accounting firm.

## ESSENTIAL FUNCTIONS & MAJOR RESPONSIBILITIES

- Accurate and timely monthly reporting of revenue, backlog, and tonnage for assigned plants.
- Water Transmission plant responsibilities may include (but are not limited to) the following unique responsibilities:
  - Calculation of over time (percentage of completion) revenue recognition under ASC 606.
  - Calculation of project COGS – including allocations from Corporate, variances between standard to actual, and over/under absorption of overhead rates
  - Accurately calculate profit margin and required loss contingency reserve when appropriate
  - Perform applicable balance sheet calculations, including overbill and under bill
  - Prepare Actual vs. Estimate analysis, including understanding changes in estimates
- Weekly revenue and performance forecasting for assigned plants.
- Ownership over the monthly close process for the assigned plants, ensuring a timely and accurate GL close, including related journal entries and reconciliations as assigned.
- Provide information and support to the plant employees, as well as be the financial liaison for the Operations Managers.
- Analysis of costs at assigned plants, verifying GL coding accuracy and expense reasonableness as compared to plan and forecast.
- Prepare monthly financial forecast and annual budget for assigned plants, including detailed analysis of actual cost, cost drivers, margin variances and other factors.
- Lead the monthly Forecast meetings for assigned plants, which includes plant personnel, the plant Operations Manager, VP of Operations and others deemed necessary for decision making.
- Participate and be plant liaison with external audit firm for annual physical inventory.
- Actively participate in audit support preparation, which includes items requested by the external audit firm as well as internal support required by the financial reporting team.
- Understand and adhere to internal control procedures related to areas managed and participate in controls documentation and evaluation.
- Perform selected internal control procedures and document performance.
- Streamline and document department processes and procedures with the objective of following LEAN principles while also maintaining strong internal controls.
- Help refine accounting policies and procedures as appropriate.
- Ad Hoc analysis and special projects as assigned.

## KNOWLEDGE, SKILLS & ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Strong analytical and problem-solving skills.
- A keen sense of detail/accuracy as well as the ability to see the larger picture.
- Superior organizational skills, including an ability to multi-task and re-prioritize to meet critical deadlines and project timelines.
- Excellent written and oral communication skills and strong interpersonal skills.
- Capable of regularly using good judgment and discretion to accomplish goals and work requirements.
- Self-starter with proven ability to manage schedule, priorities, deadlines with minimal direction.
- Ability to perform essential job duties with or without reasonable accommodation and without posing a direct threat to safety or health of employee or others.

## EDUCATION / EXPERIENCE

- Bachelor's degree in accounting or relevant field, plus at least 4 years of relevant work experience. A combination of relevant education and work experience is acceptable.
- Previous work experience in a manufacturing environment.
- Experience in product costing/profitability analysis.
- Experience in the application of GAAP and an understanding of internal controls.
- Experience with the monthly accounting close process (including journal entries and account reconciliations).
- Experience working with SAP or other major enterprise-wide application.

Full list of anticipated physical demands for this position and detail on our work environment is available on our application portal. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## TO APPLY

Sound like the job for you? [Click here](#) to apply online.

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*Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.*

*Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.*

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.*