



CURRENT OPENING

## Supervisor II

*Location: Tracy, CA*

Posting Date: 1/15/21

Reports to: Plant Manager

FLSA Status: Exempt

Close Date: Open until filled\*

**Have experience in industrial plant operations? Interested in a team environment where your contributions are valued? How about great benefits, career growth and long-term security? If this is you, come join our fantastic team!**

### ABOUT THE JOB

The Supervisor II directs and coordinates activities concerned with manufacturing of company products by performing the essential functions listed below either personally or through their subordinates.

This position is part of Northwest Pipe Company's training and development process and will receive hands on training in a variety of departments. Promotional opportunities may not be located at the facility in which this position is initially located and may require relocation.

### ESSENTIAL FUNCTIONS & MAJOR RESPONSIBILITIES

- Confers with management personnel to establish production and quality control standards
- Ensures department operation processes are maintained and running effectively while supervising work activities to meet production requirements, eliminate operating problems and improve product quality.
- Problem-solve (analyze data, determine root causes, develop implementation plans) and resolve issues which are affecting operations quality or throughput.
- Ensures that products are produced to specification, in accordance with delivery requirements and cost estimates.
- Interface with production, maintenance, plant management, and others outside the plant as needed to resolve issues, implement improvements, communicate status, etc. on projects.
- Coordinates input from internal/external customers to better understand customer needs and/or perceptions.
- Keeps abreast of current product developments and trends.
- Ability to optimize personnel performance and results.

- Primary driver of safety for employees. Ensures that all JSA's and SDS's are kept current.
- Perform all other duties as assigned by the Plant Manager.

#### **EDUCATION/EXPERIENCE**

- Two-year college or technical school; or three to five years related experience; or equivalent combination of education and experience.
- Previous supervisory experience in a manufacturing environment required.
- Experience in a heavy-industrial manufacturing environment preferred.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **TO APPLY**

Sound like the job for you? [Click here](#) to apply online.

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*Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.*

*Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.*

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.*