



CURRENT OPENING

# Plant Manager

*Location: Tracy, CA*

Posting Date: 10/07/2020

Reports to: Operations Manager

FLSA Status: Exempt

Close Date: 11/07/2020\*

## Looking for a job with stable hours, great benefits, and long-term security? Join our fantastic team!

We offer a work environment that values safety and team input, and provides opportunities to gain skills and grow your career.

### ABOUT THE JOB

Plans, organizes, leads, controls, and staff's the manufacturing facility to achieve established objectives. Responsible for the facilities safety and production operations. Recommends improvements in manufacturing / methods to Operations Manager.

### ESSENTIAL FUNCTIONS & MAJOR RESPONSIBILITIES

- Ensures safety of the personnel in their department and conduct regular safety meetings.
- Oversee all Manufacturing Departments to comply with company policies, procedures and standards.
- Plan, organize, direct and run optimum day-to-day plant operations to meet and or exceed our customers' expectations.
- Collaborate and maintain open communications with all departments for effective production and to ensure delivery schedules are met.
- Ensuring that department hourly personnel are adequately trained and equipped.
- Control manufacturing costs and procedures and recommend action as necessary.
- Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards.
- Be responsible for production cost, output, product quality and on-time shipping.
- Allocate resources effectively and fully utilize assets to produce optimal results.
- Implement strategies in alignment with strategic initiatives and provide a clear sense of direction and focus.

- Share a trusting relationship with workgroup and recruit, manage and develop plant staff analyze data to find places of waste or overtime.
- Recommend improvement to standard operating procedures to enhance safety, quality, and productivity including being directly involved with the ISO system.
- Measure, appraise and counsel direct subordinates with respect to their performance.
- Review job estimates and provide feedback to estimating prior to a project bid.
- Participate in the formulation of plant objectives, strategies, budgets, and plans.
- Manages the operations to ensure that adequate and efficient human capital, material, and information resources are available to meet production and customer requirements.
- Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets.
- Keeps Operations Manager informed about performances issues, plans, and progress in meeting goals.
- Participate in contract negotiations.
- Commit to plant safety procedures, ensuring company safety program is in place and the company is in compliance with all State and Federal, health and safety regulations.
- Stay up to date with latest production management best practices and concept.
- Drives continuous improvement.
- Authorize expenditures within area of responsibility.
- Identifies capital needs and oversees capital projects in the area of responsibility.
- Completes special assignments as directed.
- Perform other duties as assigned.

## ABILITIES

To perform the duties and responsibilities of this position successfully, individuals must:

- Possess the ability to effectively work with varying management styles.
- Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation and human resources).
- Familiarity with industry standard equipment and technical expertise.
- Knowledge of common fabrication and steel and water industry related specifications.
- Be knowledgeable of safety, quality, productivity, demand creation, inventory and stewardship processes.
- Proficient skills working with computers and software packages such as, Outlook, Word and Excel.
- Communicate clearly and concisely both orally and in writing.
- Ability create and maintain accountability and to lead by example.
- Capable of building a strong team.
- Prioritize and manage multiple tasks and projects.

Full list of anticipated physical demands for this position and detail on our work environment is available on our application portal. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## EDUCATION

- Must have a high school diploma or equivalent.
- College degree in Engineering or Business Management preferred.
- Minimum seven years experience in successfully managing medium to large-scale manufacturing operations, preferably in a related industry.

**TO APPLY**

Sound like the job for you? [Click here](#) to apply online.

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*Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.*

*Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.*

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.*