



Job Title: Laborer
Department: Operations
Reports To: Production Supervisor
Location: Orem, UT
Salary Grade: 50
FLSA Status: Hourly
Date: August 2020

SUMMARY OF JOB PURPOSE: Assist with manufacturing of concrete products.

ESSENTIAL FUNCTIONS AND MAJOR RESPONSIBILITIES:

- Perform tasks involving strenuous manual labor in manufacturing a variety of concrete products.
- Support crew during concrete pours.
- Help maintain a clean jobsite by picking up and storing tools and equipment.
- Perform materials handling and storage.
- Helps Load and unload trucks.
- Follow all safety rules and report any unsafe conditions to the Leads or supervisors.
- Read and follow work instructions, blueprints and drawings.

KNOWLEDGE, SKILLS, ABILITIES:

- Past experience working with hand tools, saws, air tools, grinders.

EDUCATION/EXPERIENCE:

- High School diploma or GED would be preferred.
- Experience working with concrete would be preferred, not required.

PHYSICAL DEMANDS/WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regular, reliable and predictable attendance is an essential requirement.
- While performing the duties of this job, the employee is regularly required to stand; use hands to touch; reach with hands and arms; and talk or hear.
- The employee frequently is required to walk and stoop, kneel, crouch, or crawl.
- The employee is occasionally required to sit, climb or balance.
- The employee must regularly lift and/or move up to 50 pounds
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Project timelines and work volume / deadlines may often require working outside of standard hours, weekend or evening work.



- Ability to carry out instructions furnished in written, oral, or diagram form and to solve problems involving several variables.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts.
- The employee is frequently exposed to high, precarious places and outside weather conditions.
- The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, extreme heat, and risk of electrical shock.
- The noise level in the work environment is usually loud.
- Personal Protective Equipment is required when in the Plant, Yard or Construction Areas:
 - Hearing Protection
 - Safety glasses
 - Respiratory protection in certain job functions
 - Protective clothing
 - Protective footwear
 - Hard hat
 - Gloves

HOW TO APPLY: If you are interested in and qualified for this position, please click on the link below:

<https://prd01-hcm01.prd.mykronos.com/ta/6079263.careers?ApplyToJob=1812228555>

Our organization maintains a drug-free workplace. Except where prohibited by state law, all offers of employment are conditioned upon successful passing of a drug test and background check.

Northwest Pipe Company is committed to equal employment opportunity and affirmative action. Minorities, females, veterans, and individuals with disabilities are encouraged to apply.

*Northwest Pipe Company reserves the right to close the position, with or without notice, if a qualified candidate is identified prior to the close date.